PLATT MEMORIAL HALL

EQUAL OPPORTUNITIES POLICY

Platt Memorial Hall is committed to providing an inclusive, welcoming, and respectful environment for all members of the community. We value diversity and ensure that everyone who uses, visits, volunteers, or works within the Hall is treated fairly and without discrimination.

1. Purpose

The purpose of this policy is to promote equality of opportunity, prevent discrimination, and ensure that Platt Memorial Hall remains a safe and accessible space for all.

2. Scope

This policy applies to:

- Hall users and hirers
- Volunteers and committee members
- Contractors and service providers
- Visitors and members of the public

3. Our Commitment to Equal Opportunities

Platt Memorial Hall will:

- Ensure equal access to facilities, services, and activities.
- Treat all individuals with dignity, fairness, and respect.
- Promote an environment free from discrimination, harassment, and victimisation.
- Make reasonable adjustments to support accessibility needs.
- Encourage reporting of concerns and respond promptly and appropriately.

4. Protected Characteristics

No person will be treated less favourably on the grounds of:

- Age
- Disability
- Gender reassignment
- Marriage or civil partnership
- Pregnancy or maternity
- Race, ethnicity, or nationality
- Religion or belief
- Sex
- Sexual orientation

5. Responsibilities

- Committee members are responsible for upholding this policy and ensuring compliance.
- Hall hirers must ensure their events and activities follow the principles of equality and inclusion.
- Volunteers must treat all individuals respectfully.
- All hall attendees to report any concerns.

6. Accessibility

Platt Memorial Hall aims to ensure its facilities are accessible to all. Where barriers exist, we will work to remove them or provide reasonable alternatives.

7. Reporting & Complaints

Any concerns or complaints relating to discrimination or unfair treatment should be raised with David Vallance, Chairman on 01732 642086. All reports will be handled sensitively, confidentially, and in line with our complaint's procedure.

8. Review

This policy will be reviewed annually or sooner if legislation or circumstances require.

Reviewed June 2026